



## BACK BY POPULAR DEMAND!

The Maryland Department of Labor, in consultation with the Maryland Department of Commerce, is excited to announce the return of *Maryland Business Works*, a highly successful incumbent worker training program.

With a substantial initial investment of \$500,000 in business engagement funds, the Maryland Department of Labor is eager to partner with Maryland's businesses to support employer strategies for retention, growth expansion, and layoff aversion.

Training funds will be provided to businesses serious about increasing employee productivity, upgrading the skills of current employees, and creating opportunities for expanding your existing workforce. Projects will be focused on in-demand occupations and skills industry-focused and employer-based, targeting small business, particularly at the local level.

### The Maryland Business Works Program...

- Invests in Maryland Private Sector Businesses -- Private sector businesses headquartered, or having a physical presence, in Maryland are eligible to apply. However, funds will be primarily targeted to small businesses with 100 employees or fewer; local and regional businesses providing in-demand products or services; and, businesses which are facing potential layoffs.
- Provides True Partnership with Businesses -- There is a dollar-to-dollar match requirement, and a \$4,500 training cap funding level that may be awarded to a specific trainee for a project or series of projects. The maximum request per year cannot exceed \$40,000.
- Meets your Business's Training Needs – The Program funds classroom-based training, in-house staff training, apprenticeships, and other opportunities for Maryland's businesses as they create and foster their talent pipeline.

### For More Information...

Visit the Maryland Department of Labor's website at [dllr.maryland.gov/employment/mbw.shtml](http://dllr.maryland.gov/employment/mbw.shtml), or contact the Division of Workforce Development and Adult Learning at [dlwdalbusinessservices-dllr@maryland.gov](mailto:dlwdalbusinessservices-dllr@maryland.gov).