Attention Baltimore City Employers Apprenticeship Funds are Available

RECEIVE UP TO \$2,500 PER APPRENTICE

STRENGTHEN YOUR WORKFORCE

MOED SUBSIDIZES TRAINING FOR APPRENTICES.

PARTICIPATING BUSINESS EMPLOYERS RECEIVE

UP TO <mark>\$2,500</mark>

PER APPRENTICE

LIMITED AVAILABILITY,

ONLY 100 NEW APPRENTICESHIP OPPORTUNITIES.

FOR MORE INFORMATION

To learn more about MOED's subsidies for apprenticeships or how to create an apprenticeship in your workplace, contact <u>apprenticeships@oedworks.com</u>

Employers' Benefits

Apprenticeships provide an effective tool to help you meet staffing needs.

- Recruit and develop a stable, reliable pipeline of skilled workers
- · Gain workers with industry certifications AND customized skills
- Reduce turnover/improve retention

Workers' Benefits

Workers benefit from apprenticeships by:

- Earning while they learn valuable skills
- Receiving personalized instruction from experts in the field
- · Earning nationally and industry-recognized credentials

Key Requirements for Apprenticeships in Maryland: Employers must provide:

- At least 2,000 hours per year of on-the-job training
- Training at the work site under the direction of highly skilled industry experts
- At least 144 hours of related instruction per year of the apprenticeship

MOED Support Services

- Recruit participating Baltimore City employers
- Recruit Baltimore City residents for apprenticeship positions
- Provide or connect apprentices to support services, including legal, behavioral health, financial empowerment, and transportation assistance
- On-site assistance available, including resume building, skills assessment, and more

State of Maryland Help is available

- The Maryland Department of Labor registers all apprenticeships
- The Maryland Department of Labor has several reimbursement grants available to support apprenticeships
- The department will partner with MOED to help interested employers submit an apprenticeship application

These services are supported by Coronavirus State and Local Fiscal Recovery Funds and shall be used as permitted by the federal American Rescue Plan Act of 2021 (ARPA) § 9901, Pub. L. No. 117-2, codified at 42 U.S.C. § 802 et seq. to support Employers and Baltimore City residents impacted by the pandemic through apprenticeship subsidies as part of an award totaling \$250,000 with 0% financed from non-government sources.







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