# 1B4J Community Connectors RFP – Service Pathway At-a-Glance

**1B4J Initiative Population Target:**

16-29 year-old un- and underemployed Baltimore city residents, particularly African American males, that:

- possess little or no work history;
- possess a criminal record,
- have no more than a HS diploma or GED equivalent; and,
- reside in more economically distressed neighborhoods of the city.

Minimum 30, 60, 90 – day retention benchmark follow-up

**Neighborhood-Based Outreach & Participant Recruitment** → **Work Readiness Assessment & Individual Plan Development** → **Barrier Removal** → **Work Readiness Training** → **Occupational Skills Training** → **Employment Placement** → **Post-Placement Follow-up & Retention Support**

**Ongoing Mentorship/Coaching, Support, Case Management**

Facilitated referrals to 1B4J demonstration partners and other resource organizations.

- Adult Education
- Child Support
- Criminal Records Expungement
- Mental Health Treatment & Substance Abuse Counseling
- Etc.

Facilitated referrals to 1B4J-funded occupational skills training providers for eligible candidates.

- Administration
- Construction
- Healthcare
- Information Technology
- Manufacturing
- Transportation & Logistics